

We, the 45th District Democrats, believe we have a duty to promote initiatives that support and assist solving the problems our global, state, and local communities face. We also recognize it is not possible for us to list every form of injustice that exists. We all share responsibility in shaping the world we want to see. We call on our public officials to fight to enact and protect the following policies in order to build a more just, equitable, and healthy world:

## Environment

We believe:

- Clean air and water, rich biodiversity, and wisely managed natural resources are necessary for our economy, health, and well-being.
- Addressing the climate and ecological crisis is humankind's greatest and most urgent challenge.
- All life, including future generations, have rights to clean air, water, and a healthy natural environment, and it is our responsibility to preserve those rights.
- We must come together to protect Earth's environment and natural resources.
- Washington State should be among the leaders of national and international efforts to proactively address climate disruption and biodiversity loss.
- Public lands should be managed in trust for the benefit of all.

We support:

- A rapid transition to 100% renewable energy and a net-zero carbon emission economy, on a time-table based on best-available science.
- Robust incentives for renewable energy research and power generation facilities in every county in Washington.
- Expanding programs and incentives for consumers and businesses to encourage energy conservation and the use of renewable, environmentally responsible energy.

- Preempting rules from private organizations, such as HOAs, that prevent the use of solar panels.
- Reducing the release of methane and other greenhouse gas by developing standards for release and capture.
- Limiting industrial and military noise, such as jets and heavy machinery, near our protected natural lands.
- Limiting light pollution.
- Applying a price to carbon and other pollution.
- A just transition that targets support to industries and communities affected by the transition away from fossil fuels.
- Holding organizations civilly or criminally accountable for their current or extraordinary historical pollution.
- Reducing runaway plastic waste by 50% within the next five years by encouraging replacement of single-use items with reusable and compostable materials.
- Increased funding for and coordination among natural resource agencies, focused on the conservation of flora, wildlife, and habitat.
- Developing systems to reduce food waste through better distribution of usable food and for reuse of inedible food, such as compost.
- Requiring that environmental impact assessments consider the full scope of development proposals outside the urban growth boundary.
- Increased funding and regulation for identifying, preserving, and restoring ecologically sensitive areas, including wilderness areas, old-growth forests, wildlife habitat areas and corridors, wetlands, lakes, rivers, streams, the Puget Sound, and other bodies of water.
- Robust incentives to empower environmental protection and wildlife conservation on private lands.
- Proactive forest fire management and adequate resources to fight fires.
- Incentives and grants to assist property owners in transitioning their landscaping to native, diverse, drought-tolerant plants.
- Preempting rules from private organizations, such as HOAs, that prevent the use of native, diverse, and drought-tolerant landscaping.

- Requiring the use of native, diverse, drought-tolerant plants on public lands, except where park uses require a different form of groundcover.
- Leveraging diplomatic tools, including trade, to incentivize other countries to reduce carbon emissions and other pollution.
- A total ban on the use of glyphosate.

We oppose:

- Production of fossil fuels and natural minerals through destructive techniques such as hydraulic fracturing (“fracking”) and offshore drilling.
- The greenwashing of fracked “natural” gas; fracked gas is not clean energy.
- Transport of hazardous materials such as coal, oil, and nuclear waste without meaningful environmental safeguards.
- Weakening current environmental protections.
- Reducing public lands.
- Environmental regulations or actions that unfairly affect disadvantaged communities or individuals.
- Overconsumption of natural resources for commercial purposes.

## Transportation and Infrastructure

We believe:

- Public infrastructure investment improves the lives of all people and makes our society more equitable and accessible.
- Funding and rebuilding our infrastructure is a proven method for creating good jobs and strengthening our long-term economic well-being.
- America’s infrastructure requires significant modernization to catch up to international benchmarks and practices following a long period of under-investment.

- Efficient, well-planned, multimodal transportation promotes a healthy economy, environment, and community.
- Car-dependent land use leads to tens of thousands of preventable deaths and injuries each year and is a major contributor to climate change.
- Improving and maintaining our infrastructure requires research-based approaches.
- The internet is a vital part of our public infrastructure.

We support:

- Land use planning that decreases the need to drive, such as “15-minute neighborhoods.”
- “Complete streets” policies that provide sidewalks, protected bike paths, street crossings, ADA ramps, and trails throughout all Eastside cities, enabling users of all ages and abilities to safely walk, bike, and otherwise navigate our district.
- Incentives on the purchase of bicycles, including electric pedal assist and cargo bikes.
- Expanding grade-separated mass transit, in terms of both system reach and service frequency.
- Fare-free mass transit.
- The development of national and regional high-speed rail systems.
- Reducing dependence on single occupancy vehicles.
- Promoting carpooling and electric vehicles.
- Vehicle design standards that prioritize pedestrian safety, including mandatory crash tests evaluating front-end impacts with pedestrians.
- A ban on aftermarket vehicle modifications that endanger pedestrians, such as bull bars, for vehicles registered in urban areas.
- Strong disincentives on new fossil fuel and fossil-fuel reliant infrastructure, including gas stations, drive-throughs, and car dealerships.
- Ensuring that existing infrastructure maintenance is prioritized and well-funded.

- Providing municipal broadband.
- Protecting net neutrality nationwide through specific legislation.
- Modernizing the power grid for distributed two-way energy flows with minimal rate impacts.
- The creation of public utility districts.
- Monitoring and regulating drinking water.
- Greater equitable investments in public green spaces, community gardens, and street trees, especially in under-treed and under-parked neighborhoods.
- Incentivizing green buildings and green building practices.
- Modernizing supply chains to increase efficiency and align with ecological best-practices.
- Competitive, transparent bidding processes for government contracts, with contract-writing assistance for minority- and women-owned businesses.

We oppose:

- Privatizing infrastructure management and maintenance.
- Public funding for buildings such as stadiums and arenas that cannot be shown to provide a net public benefit.
- Foreign ownership and management of our ports, highways, bridges, pipelines, and other infrastructure assets which are crucial to our national safety and security.
- Policies that disincentivize electric vehicles over internal combustion engine cars, such as Transportation Electrification fees and Electric Vehicle Registration fees.
- Subsidized general-use parking on public streets.
- Biased public transit fare enforcement that disproportionately targets people of color and low-income riders.
- Internet service providers throttling or prioritizing traffic based on source or content.

# Housing

We believe:

- Safe, quality, affordable housing is a basic human right, and the foundation for success in life, education and employment.
- Every community should include a variety of housing types in order to preserve important societal connections while also accommodating people's changing needs and household sizes throughout their lifetime.
- Cities should be accessible to people of all income levels and backgrounds; everyone should be able to live in safe, walkable, vibrant neighborhoods close to jobs and services.
- We must make room for refugees, including climate refugees, within our communities.

We support:

- A housing-first approach to homelessness, including easy access to wraparound services.
- Tent cities as a temporary bridge to better practices.
- Strengthening the Growth Management Act to encourage population growth near job centers, to discourage sprawl into wilderness and agricultural areas, and encourage planning cooperation between local jurisdictions.
- Changes to zoning laws to allow at least midrise housing and mixed-use buildings within a half mile of light rail stations and a quarter mile of bus stops with frequent service.
- A ban on landlords bundling parking with rent, which requires renters to pay for parking spaces they may not even use.
- Anti-rent gouging protections that limit annual rent increases, with exemptions for new construction and inflation.
- Just-cause eviction protections.
- Additional support for those facing winter evictions and foreclosures.

- Providing additional housing support to seniors and others living on fixed or low incomes.
- Undoing the legacy of redlining by offering down-payment assistance for low-income people buying a primary residence in formerly redlined neighborhoods.
- Grant programs to remediate lead paint, lead plumbing, asbestos, and other hazards in existing homes and buildings.
- A ban on gas piping in new residences.
- Relocation assistance for households living in areas at high risk of flooding, wildfire, and other natural disaster risks heightened by climate change.

We oppose:

- Discrimination in housing on any basis.
- The continuation of racist and classist exclusionary zoning policies.
- Bans on low-cost, accessible housing types in all residential neighborhoods, including accessory dwelling units, backyard cottages, duplexes, triplexes, fourplexes, and bungalow courts.
- Policies that prioritize aesthetics and parking over providing plentiful housing for our growing region.
- Environmental racism and classism that restricts low-cost, high-density housing to areas along highways, arterials, industrial zones, and other locations that expose residents to high pollution levels and other hazards.
- Policies and practices that dehumanize and criminalize neighbors experiencing homelessness, including sweeps and anti-nuisance ordinances.
- Restrictions on locating supportive housing, such as shelters and transitional housing, in residential zones.
- Predatory lending and aggressive foreclosure practices.
- Mortgage interest deductions and other subsidies for second homes.

# Human Rights and Civil Rights

We believe:

- In the inherent dignity and equal, inalienable rights of all human beings.
- Systemic racism is a persistent problem in the United States, including the 45th Legislative District of Washington.
- Black lives matter.
- That we must acknowledge that we are living on land stolen from indigenous people.
- Human rights apply to all humans regardless of immigration status.
- Immigrants strengthen our nation.
- In equal pay for equal work.
- In the right to bodily autonomy, and acknowledge these rights have been undermined for women, nonbinary people, and trans people.
- Every effort should be made to ensure all boards, commissions, and elected positions are filled by people representative of the communities they serve.
- Our diverse experiences and backgrounds make us stronger.
- Harassment and bullying must never be tolerated, and must be addressed quickly and appropriately.
- Sexual violence survivors should be believed and protected.
- Democrats should remain at the forefront of the struggle to extend civil, political, economic, religious, and all legal and inherent rights to all people.
- Persisting systemic and structural racism and misogyny in our Party's institutions and culture must be actively combated.
- Our efforts to improve equality are imperfect and insufficient, and we must strive to constantly improve.

We support:

- Amending the Civil Rights Act of 1964 to include a ban on discrimination on the basis of sexual orientation, gender identity, and sex.
- The Equal Rights Amendment.
- Comprehensive, compassionate immigration reform.
- Abolishing Immigration and Customs Enforcement (ICE).
- Eliminating the systemic conditions that perpetuate inequality, oppression, and lack of equal access to opportunities.
- Affirming that the Murdered and Missing Indigenous Women and their families' rights have been violated due to their Native identity and race.
- Acknowledging the harmful impact of all levels of law enforcements' disregard of Missing and Murdered Indigenous Women.

We oppose:

- The use of local funds for enforcement of federal immigration mandates.
- Any and all personhood laws.
- Discrimination against the parenting rights of LGBTQ+ people.
- All modes and methods of denying a person's right to reproductive choice over their own body.

## Healthcare

We believe:

- Healthcare is a human right.
- Government-funded, single-payer healthcare is the most effective and efficient way to deliver universal health coverage.
- Washington State can and should lead the country on ensuring all people have equitable access to quality healthcare.
- Government should work to improve the overall health of individuals and communities.

- Access to medical care starts with an adequate supply of medical professionals.
- Access to mental healthcare is equally as important as access to physical healthcare.
- Reproductive healthcare must be treated the same as other kinds of care.
- Substance abuse and addiction are best treated in the healthcare system.
- Medical innovation, including development and manufacture of pharmaceuticals, should be primarily based on community need rather than profit.

We support:

- Implementing single-payer universal healthcare, free at the point of service, in Washington State as a first step to achieving nationwide single-payer healthcare.
- Nationwide single-payer healthcare which assures the right to healthcare for every person in America.
- Including mental, dental, and vision care in universal healthcare programs.
- Stronger regulations to protect access to quality healthcare for trans people, including access to insurer-covered hormone replacement therapy and gender-affirming surgery.
- Creating new classes of non-doctoral medical licenses that allow qualified healthcare professionals to provide expanded services in order to increase the supply of caregivers.
- Ensuring healthcare staff and students enjoy the same labor protections as other occupations.
- Increasing investment into mental healthcare for all.
- Increasing investment into public health, including pandemic research, prevention, and response.
- Establishing a public mental healthcare system offering community-based inpatient facilities and outpatient clinics.

- Reducing maternal mortality by adopting statewide standardized toolkits for obstetric emergencies.
- Community Health Engagement Locations (formerly known as safe injection sites) in our cities.
- Increased public investment in medical innovation, such as development and manufacture of pharmaceuticals.

We oppose:

- Restrictions based on religious doctrine that are placed on a patient's right to access and choose among all lawful medical treatment options.
- Criminalizing public health issues such as substance abuse and mental illness.
- The Hyde Amendment, the global gag rule, and any other restrictions on federal funding for reproductive services.

## Gun Violence Prevention

We believe:

- Gun violence is a multifaceted public health issue, requiring multiple solutions. Some of the issues include, but are not limited to:
  - Domestic violence
  - Mass shootings
  - Negligence
  - Non-domestic homicide
  - Suicide
- Personal safety is a human right.
- Responsible gun ownership is possible.
- The second amendment is not limitless.
- The government has a role in defining and ensuring responsible gun ownership.
- Firearms are inherently dangerous, and the government has a responsibility to regulate access to them appropriately.

- Access to firearms must be limited to those who have not been convicted of violent crimes.
- The ability to own a firearm should be commensurate with its danger to society.

We support:

- A system for universal background checks required for every transfer of ownership, freely available to private party sellers (e.g. Closing the “gun show loophole”).
- Funding community-based de-escalation programs similar to Chicago’s CeaseFire program.
- Codifying and enforcing the nationwide ban on bump stocks.
- Regulation of semi-automatic assault rifles.
- Banning high-capacity magazines.
- Gun violence restraining order laws.
- Ensuring that hearings following Extreme Risk Protection Orders are held in a timely manner.
- Encouraging safe storage and handling of guns by requiring more robust training, shall-issue yearly licensing, and the use of gun safes.
- Encouraging liability insurance for gun owners.
- Demilitarizing the police; deadly force should be available to the police when the need arises, but only after all de-escalatory and non-lethal remedies have been exhausted.
- Considering a verified Concealed Pistol License (CPL) as a license to purchase for the purposes of a background check.
- Positive incentives for safe and responsible storage and carry of firearms.
- Resuming CDC investigations into the causes of gun violence.

We oppose:

- Concealed carry reciprocity between states.
- Any legislation that would bring guns into our schools.

- Any exemption that allows law enforcement to use firearms or firearm accessories that are not accessible to responsible citizens.

## Criminal Justice

We believe:

- Good governance provides for safety, security, and justice for all, with care, fairness, and respect for each individual.
- Our civil and criminal justice system is prejudiced and disproportionately impacts people based on race, ethnicity, sexual orientation and gender identity, disability, and class.
- White-collar criminals are often the most privileged members of society, uniquely capable of using their power and wealth to escape justice.
- Nonviolent conflict resolution, education, youth programs, comprehensive healthcare, social services, rehabilitation, and family-wage jobs will reduce crime and violence.
- Adequate drug treatment, education, and decriminalization should be used to reduce the public health impact of drug use and associated crime.
- That the US's incarceration rate—which is the highest in the world—is indicative of deep problems in our criminal justice system.
- Law enforcement should live in the communities they serve.
- Everyone involved in the criminal justice system deserves the right to due process, regardless of immigration status.
- The justice system should be restorative rather than punitive.
- No person is beyond rehabilitation.

We support:

- Abolishing the death penalty.
- Decriminalizing non-violent drug offenses.
- Expunging the criminal records of those convicted of non-violent drug offenses.

- Ending cash bail.
- Incarceration that prioritizes rehabilitation.
- Providing education and occupational training for inmates.
- Providing mental healthcare for all inmates who need it.
- Robust re-entry programs that set former detainees up for success when leaving the prison system.
- Restorative justice.
- The creation and funding of alternatives to incarceration within the criminal justice system at both the pre-conviction stage and the post-conviction stage.
- The possibility of parole for all inmates.
- The restoration of voting rights to the incarcerated.
- Improving community-police relations, including:
  - Implicit bias training
  - De-escalation training
  - Unarmed first responders including social workers
- Addressing the domestic violence crisis among law enforcement officers.
- Equitable enforcement of and penalties for white-collar crime, commensurate with the damage done to society.
- Creating a national database of decertified police officers.
- Removing traffic enforcement from the scope of the police department.
- Increasing the use of unbiased automated enforcement systems, such as speed cameras and bus lane enforcement.
- A complete ban on the use of facial recognition technology for law enforcement.

We oppose:

- One-size-fits-all flat fines and fees for criminal activity, which disproportionately punish the working class and do not disincentivize the wealthy; fines should be proportionate to wealth and income.
- Mass incarceration.

- Militarization of police.
- For-profit prisons.
- The use of forced and/or undercompensated prison labor.
- ICE intervention in law enforcement and our local court system.
- Funding of law enforcement agencies by civil or criminal asset forfeiture.
- The use of punishments that have not been proven safe and effective.
- The use of tactics in violation of the Geneva Convention, such as the use of tear gas, by police departments.
- The criminalization of homelessness, mental health, and addiction issues.
- Solitary confinement, except where necessary for the safety of detainees.

## Education

We believe:

- Life-long learning and education is a right.
- The backbone of our democracy is a free, universal public school system, designed to educate informed, reasoning, and thoughtful persons who are critical-thinking lifelong learners prepared to participate in our civic society.
- Schools are a key forum for the healthy, robust debate of ideas.
- Educators should be able to afford to live in the same communities where they teach.
- Every student deserves a well-funded public school, independent of the wealth of their neighborhood.
- Students, teachers, and staff should not have to go to school each day in fear for their lives.

We support:

- Free access to public colleges and trade schools.

- Debt forgiveness for those who already have student loans.
- School boundaries to be drawn in such a way that racial and economic segregation of students is minimized.
- Funding school construction to accommodate increased growth, lower class sizes, full-day kindergarten, and maintenance, including replacement of all portables for the health and safety of our children.
- Equity in education funding, regardless of school district tax base.
- Liberal arts curriculum in all schools, K–12, with the arts and humanities treated on par with the sciences.
- An emphasis on civics and the rights and responsibilities of American citizenry.
- The expansion of career and technical education (CTE) and life-skills classes.
- Reducing core curriculum requirements to enable alternative tracks and exploration of specific interests.
- Comprehensive sex education curriculum, including education around a culture of respecting consent.
- Social emotional learning programs.
- School academic and behavioral health counselors, librarians, and nurses sufficient to serve the needs of every student.
- Ensuring responsible implementation of technology in schools, while protecting students' privacy and health.
- Equitable access to extracurricular programs.
- Prioritizing evidence-based education, including:
  - Reducing class sizes
  - Returning to play-based learning in elementary schools
  - Reducing the homework burden in elementary schools
  - Longer lunch and adequate recess
  - Free access to nutritious food for all students
  - Implementing late-start for high schools
  - De-linking standardized tests from graduation requirements

- Minimizing anxiety and disruptions in our students' learning by reducing the overuse of standardized tests and their impact on the curricula
- Fully funding Washington state's educational needs through progressive taxation.
- Fully funding pre-K programs such as Head Start and Early Childhood Education and Assistance Programs.
- Programs that fund job retraining and delayed post-secondary education.
- Fully funding programs and staff for students with special needs.
- Fully funding schools so that educators do not have to use their own money to pay for essential classroom supplies.
- Family-wage internships for future educators.

We oppose:

- Charter schools and the privatization of public education by any means, including Social Impact Bonds.
- The commercialization of school environments, including food sales.
- The gathering of personal student information for any reason other than essential education purposes.
- The "hardening" of schools by arming teachers and staff.
- Curriculum that assumes or requires that students have reliable computer and/or internet access at home.

## Elections and Voting

We believe:

- Our representative democracy requires robust participation by an informed citizenry, enabled by a voting process that is fair, transparent, open, and accessible to all.
- Corporations are artificial entities and not entitled to Constitutional protections as persons.
- Money is not speech.

- Greater access to resources should not increase the ability to influence the democratic process.
- Transparency in campaign finance should be a priority at all levels of government.
- Representatives should not pick their voters; voters should pick their representatives.
- The King County Elections process should be used as a national model for transparency, security, and equity in access to the polls.

We support:

- Voters' rights and efforts to reduce barriers to voting, including:
  - Declaring election day a federal holiday
  - Nationwide automatic voter registration
  - Nationwide postage-free vote by mail
  - Open primaries or same-day registration for closed primaries nationwide
  - Allowing 17-year-olds who will be 18 by election day to register and vote in primaries
- Approval or score voting methods instead of plurality and first-past-the-post.
- All votes being cast on human-readable, hand-marked paper ballots.
- Carefully monitored, secured ballot transportation and counting systems.
- Encouraging the use of open-source hardware and software for the machines used to produce, tabulate, store, and manage election data.
- Mandatory auditing of the election process and results, open and accessible to the public to witness in person and remotely.
- Nonpartisan, fair, open redistricting processes that combat gerrymandering.
- Limiting campaign contributions to individuals eligible to vote, not non-voting entities.

- Strict campaign contribution limits to reduce outsized election influence by the wealthy.
- Full transparency for all campaign contributions.
- The expansion of Seattle's Democracy Voucher program statewide.
- A Constitutional amendment providing for direct election of the United States President and Vice President.
- Requiring federal and statewide candidates to disclose their tax returns and all vested interests prior to getting their names on the ballot.
- Regulating political advertisements to limit disinformation.
- Moving conservation district elections onto regularly scheduled ballots, administered by county election offices.
- Legislatively overturning Citizen's United and Buckley v. Valeo.

We oppose:

- The continued waste of election resources on non-binding, misleadingly worded "advisory votes."
- Requiring birth certificates and other vital documents to prove US citizenship in order to vote.
- Foreign influence in our elections.

## Government

We believe:

- Government derives its legitimacy from the people, to whom it must be answerable.
- Government serves as the peoples' instrument to achieve ends that the people could not achieve individually.
- Budgets are reflections of our moral priorities.
- Public officials are employees of the people and are responsible to society as a whole.
- Openness and transparency in all levels of government are fundamental to a functioning democracy.

- Government officials must be held to the highest standards of ethical conduct; there must be proportional consequences for misconduct.
- The Constitution is the highest law of the land, and should be amended periodically to reflect the changing world and our understanding of it.
- A representative democracy should consist of public officials with backgrounds reflective of the communities they represent.
- A free press is essential to an accountable government.

We support:

- High standards for all federal appointments; we expect our elected officials to only approve qualified nominees with relevant experience.
- Codifying and enforcing past unwritten presidential norms, including financial transparency and prohibiting nepotism.
- Criminalizing political corruption by specifying broader guidelines for proving quid pro quo.
- Expanded 'revolving door' prohibitions that would prohibit all public officials from becoming paid lobbyists for at least five years after leaving government office.
- Reasonable compensation for public officials to allow representatives of any socioeconomic background to serve.
- Writing our budgets by starting with our needs and goals, then determining what forms and levels of revenue are necessary to fund them.
- Automatic legislative review of state tax exemptions on a five-year rolling interval.
- Fully funding and supporting the national census to ensure a fair and accurate count.
- Accountability for government spending, including transparent military budgets.
- Restoring Congressional authority over war powers, including irregular wars with non-state actors.

We oppose:

- The Third Party Doctrine which allows the government to access personal data without a warrant as long as that data has been shared with a third party.
- Citizenship questions on the national census.
- Military spending that is disproportionate to domestic spending and the spending of other countries.
- The overuse of military power at the expense of diplomacy and multilateral approaches.
- United States interference in foreign elections.

## Jobs and the Economy

We believe:

- Shared prosperity and economic justice are central to a healthy democracy.
- A sustainable economy based on family-wage jobs, fair taxes, and a strong social safety net is required for shared prosperity and economic justice.
- Income and wealth inequality is a critical issue of our time.
- Markets are powerful tools to drive progress, but regulation is required to protect against market failures and manipulation.
- The profits and interests of corporations must not come before the well-being and interests of the societies or environments in which they operate.
- All workers, including gig economy workers, domestic workers, disabled workers, and student workers are entitled to the same rights to earn minimum wage and benefits.
- Wage theft is a serious problem and should be treated equally to other types of theft.
- Unions are the cornerstone of workers' rights.
- There should be a meaningful, family-wage job for every worker who wants one.

- Individuals should not have to work more than one full-time job in order to achieve a middle-class lifestyle.
- Formal degrees should not be the only path to a stable family-wage job.
- Not all important work, such as unpaid family caregiving, is compensated for by the economy.
- We must proactively address the ways in which workers are being displaced by a fundamentally shifting economy.
- A healthy work-life balance is essential to individual workers and communities and benefits the economy as a whole.

We support:

- Expanding Washington's paid family leave program to 26 weeks of paid leave nationwide, regardless of size of company or length of employment, through a government-funded system akin to unemployment benefits.
- Expanding Washington's paid sick leave guarantee nationwide, regardless of size of company or length of employment.
- Guaranteed, employer-provided paid holidays for all workers, with an option for increased holiday wages or substitute floating holidays for essential workers.
- Two weeks of guaranteed, employer-provided paid vacation time for all workers.
- Eliminating the Social Security Earnings Cap.
- Incentives for employers that offer on-the-job training programs.
- Portable defined-benefit pensions not run by employers.
- Universal basic income.
- A robust federal jobs program.
- Shortening the full-time work week from 40 to 32 hours.
- Expanding overtime benefits to all hours over the full-time work week, for all workers, hourly, salaried, or otherwise.
- Credit unions.
- The formation of a state bank.

- Certified B-Corporations, worker co-ops, and other businesses that are accountable to their workers and their communities, not just their shareholders.
- Regulation of cryptocurrencies as investments to reduce market volatility and wasted resources.
- Every worker's right to organize and bargain collectively to determine their pay, benefits, and working conditions.
- Tying minimum wage, overtime, and other benefits to inflation and productivity growth.
- Enforcement of wage theft regulations.

We oppose:

- The exploitative influence of corporations on our society, government, and political process.
- Private organizations that are “too big to fail.”
- The use of credit scores for decisions in hiring, insurance rating, and necessary utilities such as phone and internet service.
- Basing hiring and employment decisions on personal life factors rather than qualifications and work history.
- Abusive or unsafe work expectations.
- Employers placing undue burdens on local communities to provide support for workers who are intentionally underpaid or given restricted hours that preclude full-time benefits.
- “Right-to-work” and “at-will” employment policies.